Albert G. Ganem, Jr.

[redacted]

Professional Profile **:**

- Effective communicator with excellent interpersonal, organizational and problem solving skills.
- Cooperative and flexible; readily adapt to changing needs, circumstances and academic goals
- Highly motivated, conscientious and confident self starter who performs well under pressure
- Interact effectively with a wide range of personalities, cultural backgrounds and age groups
- Enthusiastic team player who embraces a challenge and consistently achieves desired results
- Able to manage multiple tasks, set priorities, work budget and meet deadlines
- Demonstrated ability to qualify, train, motivate, supervise and evaluate teaching and support staff
- Develop and maintain a highly enthusiastic learning environment with emphasis on blending creativity, independent thought and teamwork
- Successfully collaborate with teachers, students, parents, school administrator and appropriate social service agencies
- Maintain a current knowledge of all available programs and resources to enhance the educational experience at all sites/schools
- Utilize strong financial skills for effective budget management and to ensure fiscal responsibility

Employment :

Director of Admissions/Assistant Principal - Venerini Academy

2022-present

- Work with the neighboring communities to help families know and understand what Venerini Academy has to offer their children.
- Oversee the entire Admissions Process which includes assessments of all students that are accepted at Venerini Academy.
- Orchestrate Open Houses for families to visit Venerini Academy which includes during the day and after school.
- Part of the Administrative team that runs the day to day operations of Venerini Academy which includes curriculum.

Superintendent of Schools – Hampden Wilbraham Regional School District
2016-2022

- Effective communication skills between both town communities
- Business and financial management skills
- Created an 18- 22 year old in school district
- Developed and Implemented a Strategic Plan for the HWRSD
- Evaluated Administrators, Directors, Administrative Assistants
- Negotiated successfully five contract negotiations
- Developed a District Wide Curriculum for the HWRSD

District Manager of Professional Learning, Worcester, MA

2006-2013

Use data to develop a coherent system of adult learning and leadership development in collaboration with other members of the Superintendents leadership team. Deliver adult learning services coherent with district/school goals and individual learning plans that lead to improved student outcomes. Oversee and support AVID (Advancement Via Individual Determination) and Advanced Placement Programs to include funding, teacher training, student success, materials, and overall growth of programs leading to student success and career readiness. Oversee Technology for Worcester Public Schools. Collaborate with the grant office to implement and secure grants for increased professional learning.

City View Discovery School, Worcester, MA - Principal

2001-2013

Observed, evaluated, critiqued and provided positive reinforcement for all teachers

Lead the Instructional Leadership Team and coordinate all professional development at the school

Coordinate the agenda and follow-up of Special Educational Team meetings

Work with and mentor student teachers from local colleges as well as Master teachers from American International College in Springfield

Analyze information and data at the school, district and state level

Worcester Arts Magnet School -Assistant Principal

1989-2001

Directly involved in all administrative tasks associated with running the school

Education :

NOVA Southeastern University

Fischer School of Education and Human Resource - Doctoral Program

Worcester State University, Worcester, MA

Masters of Education 1989. BS in Communication Disorders 1984

Certifications:

Superintendent/ Assistant Superintendent

Principal/ Assistant Principal Grades 9-12; Grades 5-8; Grades PreK-6

Elementary Teaching Grades 1-6

Massachusetts Qualified MELA-O Administrator

SEI Administrator

Professional Affiliations :

President Worcester Principal's Association

Massachusetts Elementary School Principal's Association

National Education Association

Massachusetts Teachers Association

Worcester Educational Association

Phi Delata Kappa – Leaders in Education

National Association of Elementary School Principals

Interests

Coaching Youth Sports, Reading, Walking, Tennis, Music , Art

Personal

Married, 3 Children, Excellent Health, Able to Travel